



AAAE will recognize an airport's participation in the new incentive plan with an announcement to the membership upon each candidate's successful completion of the A.A.E. program.

For more information on how to implement the AAAE Accreditation Incentive Plan at your airport, contact the Accreditation Department at accreditation@aaae.org. You may also access this information, along with the contract and application form, at AAAE's Web site at www.aaae.org/accreditation.

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I N T R O D U C I N G

AAAE's Accreditation Incentive Program...



...a program that partners with airport employers to provide monetary incentives to encourage greater participation in the Accredited Airport Executive (A.A.E.) program.



Recognizing the importance of well-trained airport management personnel to the future of the airport industry, AAAE's Accreditation Value Committee has developed an incentive program that supports airports that compensate employees who earn the A.A.E. designation.

The Accreditation Value Committee reviewed existing airport programs that reward employees who undertake the training necessary to achieve accreditation. The common theme in these existing programs is for airports to pay, or share in the cost of, A.A.E. program fees, travel expenses and exam fees.

It was determined that a successful and effective way to enhance and promote the A.A.E. program would be to offer a financial matching program for employees whose airports offer new financial incentives in support of accreditation.



The incentive program developed by the AAAE Accreditation Value Committee provides that the association will match an airport's contribution up to \$1,500 per individual. This matching contribution is applicable only to new incentive programs adopted by the airport and does not include money contributed under existing programs.

The airport's contribution to a candidate can be made in any of the following ways: paper workshop tuition, academy tuition, travel costs associated with accreditation, accreditation exam fees, accreditation program fees, accreditation study materials or a one-time bonus. An airport also may propose an award program for its employees that, subject to AAAE approval, will be included in the Accreditation Incentive Plan.

The examples on the right highlight how the program could work at your airport.



Example 1:

Your airport currently has a bonus program in place that awards the successful A.A.E. candidate \$1,000 after completing the accreditation program. The airport enlarges the award amount to \$2,500 per candidate to qualify for the new AAAE program criteria. When the candidate earns his/her A.A.E., that individual receives \$2,500 from the airport and the maximum matching grant of \$1,500 from A.A.E. The candidate in total receives \$4,000.

Example 2:

An airport currently has no program to reward a candidate for earning his/her accreditation. The airport creates a new policy that will pay a successful candidate a \$1,000 bonus upon completion of the program. When the candidate receives his/her A.A.E. designation, the airport awards the individual \$1,000. AAAE matches that \$1,000 amount. The total benefit received by the new A.A.E. is \$2,000.

Example 3:

Your airport currently has no program to reward a candidate for earning his/her accreditation. The airport implements a new policy that will reimburse a candidate up to \$1,500 for outside expenses (travel, program fees, etc.) incurred to become accredited. When the candidate achieves his/her A.A.E., the airport reimburses the candidate up to \$1,500 and AAAE sends the individual the matching grant of up to \$1,500. The candidate in total receives up to \$3,000.

